| ISSUE | PROPOSED CHANGE | CONSTITUTION REFERENCE | DESCRIPTION OF CHANGE Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in |
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| | | | bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| Development of Council's Overview and Scrutiny function | To update the Core Constitution to reflect the changes proposed to the Overview and Scrutiny Structure. | Core Constitution page 8 (paragraph 1.8), | The scrutiny of executive decisions is an essential element in the effective governance of the Council and the scrutiny function has wide-ranging powers under the Local Government Act 2000 to examine policy development, executive decisions and matters of wider local concern. The National Health Service Act 2006, the Police and Justice Act 2006 and the Local Government and Public Involvement in Health Act 2007 have included provisions to increase its statutory role to undertake overview and scrutiny activity in relation to National Health Service bodies, those authorities responsible for crime and disorder functions and named partner organisations in relation to local improvement targets. Members who are not on the Executive are charged with keeping an overview of Council business and City concerns and scrutinising areas of particular interest or concern. Their role is to hold the Executive to account, when deemed necessary, in the business they undertake and also to assist in the development and review of Council policy. The latter task involves In pursuit of their role Overview and Scrutiny Members may looking in detail at areas of service delivery or issues of general concern in the City and make ing recommendations to the Executive, expert the whole Council, and, on accasion, or to outside organisations, and this may — this could include suggestions for improvements or different ways of doing things. As stated above, the Council must also ensure that overview and scrutiny arrangements are in place to undertake hase a statutory responsibilities, including to scrutinise the scrutiny of substantial developments or variations in NHS services, this latter responsibility and this is undertaken by the Health Scrutiny Committee. Where a substantial variation or development is proposed which affects services provided on a regional basis, scrutiny of these will be undertaken by a Joint Regional Health Scrutiny Committee. The Full Council has established an Overview and Scrutiny Committee that oversees the scrutiny P |

| PROPOSED CHANGE | CONSTITUTION | DESCRIPTION OF CHANGE |
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| | REFERENCE | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| | | The Overview and Scrutiny Committee |
| | | (a) oversees and manages the Council's overview and scrutiny function, setting terms of reference and membership for its standing panels; |
| | | (b) oversees and manages the Council's overview and scrutiny programme to an annual plan; |
| | | (c) commissions reviews from its-Committees standing panels and task and finish panels, setting terms of reference, membership and timescales as necessary, and may undertake reviews itself, if considered necessary, in respect of policy development, executive decisions and matters of wider local concern; |
| | | (d) ensures that all responsibilities placed upon overview and scrutiny bodies are carried out, including holding the executive to account, undertaking a policy development and review role and scrutinising and making recommendations on matters which are the responsibility of the Council and on concerns or areas of interest in the wider City; |
| | | (e) manages the call-in process in accordance with the Overview and Scrutiny Rules in appendix 6(i) of the Core Constitution and may, for this purpose, appoint a sub-committee with delegated powers. |
| | | All scrutiny bodies have authority under the Council's Overview and Scrutiny Procedure Rules to invite people other than Council members and officers to attend meetings on a regular or occasional basis to give evidence, answer questions, discuss issues of local concern and/or act in an advisory role. |
| Executive Board – Terms of Reference | Core Constitution | Additional provision |
| To update the Executive Board Terms of Reference to reflect the changes proposed to the Overview and Scrutiny Structure. | page 19 (paragraph 2.7(a)) and Appendix 6 (c) Page 9 – Terms of Reference for Executive Board | (vii) to respond to reports or recommendations received from Overview and Scrutiny Committees within two months of receipt and to publish the response if the report or recommendation has been published, excepting when reports or recommendations have been received by individual members of the Executive, in which case the responsibility to respond and publish lies with that individual. |
| | Executive Board – Terms of Reference To update the Executive Board Terms of Reference to reflect the changes proposed to the Overview and Scrutiny | Executive Board – Terms of Reference To update the Executive Board Terms of Reference to reflect the changes proposed to the Overview and Scrutiny Structure. Core Constitution page 19 (paragraph 2.7(a)) and Appendix 6 (c) Page 9 – Terms of Reference for |

| ISSUE | PROPOSED CHANGE | CONSTITUTION REFERENCE | DESCRIPTION OF CHANGE Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
|---|---|---|---|
| Development of Council's Overview and Scrutiny function | To update the Core Constitution to reflect the changes proposed to the Overview and Scrutiny Structure. | Core Constitution page 22 paragraph (m) | m) Partnership (Joint Forums) Elected members and officers of the Council carry out many of their duties and responsibilities in partnership with other organisations, which may include other local authorities, other public sector service providers, private companies and voluntary or community sector organisations. A number of the partnerships that the authority participates in have statutory responsibilities to discharge, whereas others are formed voluntarily where there is perceived to be a benefit to be achieved by working in co-operation with others. Many officers and Members will see the work that they do with partnerships as being part of their job with the Council, but to differing degrees they may become involved in the management or running of partnerships and in decisions about use or allocation of resources, whether or not they call themselves Directors, Committee Members or Trustees. Examples of partnership arrangements include City Health and Social Care Commissioning Body Joint City and County Health Scrutiny Committee Joint East Midlands Health Scrutiny Committee Joint Planning and Transportation Committee Greater Nottingham Light Rapid Transit Advisory Committee |
| Development of Council's Overview and Scrutiny function | To update Appendix 6 (c) to reflect changes proposed to the Overview and Scrutiny Structure | Appendix 6 (c) page 3 paragraph, 1.4 (Consequential changes are also required to titles of Committee in paragraphs 1.7 and 1.8) | 1.4 Up to six substitutes may be appointed by each political group for each committee, sub-committee or panel etc, with the exception of those for which substitutes are not permitted. In the case of the Overview and Scrutiny Committee, the substitutes for the Chairs of the Select Committees, who all sit on that committee, shall include the Vice-Chairs and other members of that Select Committee. |

| ISSUE | PROPOSED CHANGE | CONSTITUTION REFERENCE | DESCRIPTION OF CHANGE |
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| | | | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| Development of Council's | To amend the Terms of Reference for the | Appendix 6 (c) | Powers/Remit |
| Overview and Scrutiny function | Overview and Scrutiny Committee | page 14 – 17 | (a) Oversees and manages the Council's overview and scrutiny function, setting terms of reference and membership for its committees standing panels and task and finish panels; |
| Tunction | | | (b) Oversees and manages the Council's overview and scrutiny programme to an annual plan; |
| | | | (c) To have Specific responsibility for the overview and scrutiny of major corporate strategies, policies and documents and for areas of service provision or matters or wider local concern not provided for elsewhere and to make reports and recommendations to the Executive, the Authority or the responsible body on the work undertaken; including strategic housing and community safety; |
| | | | (d) Responsibility for scrutinising all performance and resources issues, including the outcomes of corporate inspections, and for referring identified concerns to select committees for consideration; |
| | | | (e) Responsibility for scrutinising performance against all Local Area Agreement targets, and for referring identified concerns to select committees for consideration; |
| | | | (f) Establishes task and finish panels to undertake reviews, setting terms of reference, membership and timescales as necessary; |
| | | | (c) Commissions reviews from its standing panels, setting terms of reference, membership and timescales as necessary, and may undertake reviews itself, if considered necessary, in respect of policy development, executive decisions and matters of wider local concern; |
| | | | (g) Ensures that all responsibilities placed upon overview and scrutiny bodies are carried out, including holding the Executive to account, undertaking a policy development and review role and scrutinising and making recommendations on matters which are the responsibility of the Council and on concerns or areas of interest in the wider City; |
| | | | (h) manages the call-in process in accordance with the Overview and Scrutiny Rules in Appendix 6(i) of the |

| ISSUE | PROPOSED CHANGE | CONSTITUTION | DESCRIPTION OF CHANGE |
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| | | REFERENCE | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| | | | Core Constitution and may, for this purpose, appoint a sub-committee with delegated powers; |
| | | | * All scrutiny bodies have authority under the Overview and Scrutiny Procedure Rules to invite people other than Council members and officers to attend meetings on a regular or occasional basis to give evidence, answer questions, discuss issues of local concern and/or act in an advisory role. |
| | | | Accountable to Council |
| | | | Meetings Normally 11 per annum, but there must be at least 3 per annum. |
| | | | Eligibility for Membership In addition to the Chair of the Committee him/herself (who will normally be appointed at Annual Council) membership of the committee shall include the Chairs of the Standing Panels Select Committees and, within the overall membership, at least two representatives from the main minority groups with the appointment of such other members to the Committee as is required to maintain political balance. Membership must not include members of the Executive Board. |
| | | | Established sub-committee Call-in Sub-Committee Health and Adult Social Care Select Committee Regeneration and Sustainability Select Committee Young Nottingham Select Committee Task and Finish Panels which are assigned specific reviews (only 3 operating at any one time, except in exceptional circumstances) Performance and Resources Standing Panel Children and Young People Standing Panel Regeneration, Infrastructure and Sustainability Standing Panel Health Scrutiny Standing Panel Serving the Adult Community Standing Panel |
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| ISSUE | PROPOSED CHANGE | CONSTITUTION REFERENCE | DESCRIPTION OF CHANGE Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
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| Development of Council's Overview and Scrutiny function | Community Wellbeing Select Committee The purpose of including the proposed Terms of Reference for the Community Wellbeing Select Committee is to provide members with a full picture of the revised Overview and Scrutiny Structure being proposed. Approval of all Select Committee proposed Terms of Reference will be the responsibility of the Overview and Scrutiny Committee that will convene at the rising of full Council. | Appendix 6 (c) pages 19 – 22 | Completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. Generic (a) In accordance solely with a work programme agreed by the Overview and Scrutiny Committee and in clear pursuance of corporate priorities and objectives as set out in the Corporate Plan and other plans as are relevant to their work, or of issues of particular concern within their remits:- (i) to review the implementation of policy; (ii) to contribute to the development of policy and; (iii) to scrutinise decisions made or actions taken; (iv) to undertake reviews on areas within the Committee's panel's remit and make reports and recommendations to the Executive, the Authority or the responsible body on the work undertaken; (b) to undertake or commission research and consultation and to receive evidence from such sources as are appropriate to fulfil the role set out above; (c) to report to the Overview and Scrutiny Committee within any timescales determined by that Committee; (c) if required by the Overview and Scrutiny Committee, to consider matters referred to and validated by the Call-In Sub Committee; (d) to invite people other than Council members and officers to attend meetings of panels-committees on a regular or occasional basis to give evidence, answer questions, discuss issues of local concern and/or act in an advisory role. Specific (a) to discharge the functions of a crime and disorder committee within the overview and scrutiny function as provided for in the Police and Justice Act 2006, to include the scrutiny of the Crime and Drugs Partnership and decisions made by the responsible authorities for crime and disorder; (b) to undertake the overview and scrutiny role in relation to:- |

| ISSUE | PROPOSED CHANGE | CONSTITUTION REFERENCE | DESCRIPTION OF CHANGE |
|-------|-----------------|------------------------|--|
| | | REFERENCE | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| | | | (i) Community development and cohesion; (ii) Equality issues; (iii) Social housing, including the contribution of Nottingham City Homes; (iv) Local facilities to include libraries, leisure centres, parks, community centres, including accessibility to these services for all sectors of the community; (v) any other generic neighbourhood issues not covered by other select committee remits; (vi) to undertake reviews, as agreed in the overall work programme for overview and scrutiny, on areas of special concern, interest or development relating to those matters set out at (a) and (b) above. |
| | | | Accountable to Overview and Scrutiny Committee |
| | | | Meetings Normally 11 per annum but there must be at least 3 per annum |
| | | | Eligibility for Membership 9 Members; politically balanced who must not include members of the Executive Board. |
| | | | The Chair is normally appointed at Annual Council. Where an in year vacancy occurs or if Council does not make an appointment, the Chair is appointed by the Committee itself. |
| | | | Established sub committees None. |
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| ISSUE | PROPOSED CHANGE | CONSTITUTION REFERENCE | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where |
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| | | | completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| Development of Council's | Young Nottingham Select Committee | Appendix 6 (c) | Generic |
| Overview and | Select Committee | pages 23 – 26 | (a) In accordance solely with a work programme agreed by the Overview and Scrutiny Committee and |
| Scrutiny function | The purpose of including the proposed Terms of Reference for the | | in clear pursuance of corporate priorities and objectives as set out in the Corporate Plan and other plans as are relevant to their work, or of issues of particular concern within their remits:- |
| | Young Nottingham Select Committee is to | | (i) to review the implementation of policy; |
| | provide members with a full picture of the revised | | (ii) to contribute to the development of policy and; |
| | Overview and Scrutiny Structure being | | (iii) to scrutinise decisions made or actions taken; |
| | proposed. Approval of all Select Committee proposed Terms of Reference will be the | | (iv) to undertake reviews on areas within the committee's panel's remit and make reports and recommendations to the Executive, the Authority or the responsible body on the work undertaken; |
| | responsibility of the Overview and Scrutiny Committee that will | | (b) to undertake or commission research and consultation and to receive evidence from such sources as are appropriate to fulfil the role set out above; |
| | convene at the rising of full Council. | | (c) to report to the Overview and Scrutiny Committee within any timescales determined by that Committee |
| | | | (c) if required by the Overview and Scrutiny Committee, to consider matters referred to and validated by the Call-In Sub Committee; |
| | | | (d) to invite people other than Council members and officers to attend meetings of panels on a regular or occasional basis to give evidence, answer questions, discuss issues of local concern and/or act in an advisory role. |
| | | | Specific |
| | | | (a) To undertake the overview and scrutiny role in relation to:- |
| | | | (i) All services for children and young people, including educational matters; (ii) Corporate priorities for children and young people and the five outcomes for children; (iii)Children's Trust style arrangements; (iv)Children and Young People's health and social care; |
| | | | (iv)Children and Young People's health and social care; |

| ISSUE | PROPOSED CHANGE | CONSTITUTION | DESCRIPTION OF CHANGE |
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| | | | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| | | | (b) To undertake reviews, as agreed in the overall work programme for overview and scrutiny, on areas of special concern, interest or development relating to those maters set out at (a) above. |
| | | | To undertake reviews, as agreed in the overall work programme for overview and scrutiny, on areas of special concern, interest or development relating to children and young people, to include educational matters, children's services, services for youth and other cross-cutting services provided for children and young people. Accountable to Overview and Scrutiny Committee |
| | | | Meetings Normally 11 per annum but there must be at least 3 per annum |
| | | | Eligibility for Membership 9 Members; politically balanced who must not include members of the Executive Board. |
| | | | The membership must also include statutory co-optees drawn from the Roman Catholic and Church of England Dioceses (1 each) and from parent governors (at least 2, but not more than 5, elected by parent governors) whose role will be to consider and vote upon any question relating to education functions whether in respect of schools or wider educational issues. They may speak but not vote on any other matter before the Panel. |
| | | | The Chair is normally appointed at Annual Council. Where an in year vacancy occurs or if Council does not make an appointment, the Chair is appointed by the Committee itself. |
| | | | Established sub committees None |
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| ISSUE | PROPOSED CHANGE | CONSTITUTION REFERENCE | DESCRIPTION OF CHANGE |
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| | | THE ENGINEE | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| Development of Council's | Regeneration and Sustainability Select | Appendix 6 (c) | Generic |
| Overview and | Committee | pages 27 – 29 | (a) In accordance solely with a work programme agreed by the Overview and Scrutiny Committee and |
| Scrutiny | | | in clear pursuance of corporate priorities and objectives as set out in the Corporate Plan and other |
| function | The purpose of including the proposed Terms of | | plans as are relevant to their work, or of issues of particular concern within their remits:- |
| | Reference for the Regeneration and | | (i) to review the implementation of policy; |
| | Sustainability Select Committee is to provide | | (ii) to contribute to the development of policy and; |
| | members with a full picture of the revised | | (iii) to scrutinise decisions made or actions taken; |
| | Overview and Scrutiny Structure being proposed. Approval of all Select Committee | | (iv) to undertake reviews on areas within the panel's Committee's remit and make reports and recommendations to the Executive, the Authority or the responsible body on the work undertaken; |
| | proposed Terms of Reference will be the responsibility of the | | (b) to undertake or commission research and consultation and to receive evidence from such sources as are appropriate to fulfil the role set out above; |
| | Overview and Scrutiny Committee that will convene at the rising of | | (c) to report to the Overview and Scrutiny Committee within any timescales determined by that Committee. |
| | full Council. | | (c) if required by the Overview and Scrutiny Committee, to consider matters referred to and validated by the Call-In Sub Committee; |
| | | | (d) to invite people other than Council members and officers to attend meetings of panels on a regular or occasional basis to give evidence, answer questions, discuss issues of local concern and/or act in an advisory role. Specific |
| | | | (a) To undertake the overview and scrutiny role in relation to:- |
| | | | (i) the infrastructure of the city, including transport systems, the built environment and strategic housing; (ii) climate change and sustainability; (iii)the commercial sector, investment and skills; (iv)City centre arts, cultural and leisure facilities in relation to inward investment; (iv)Nottingham as a Core City, a European City and a regional centre; |

| ISSUE | PROPOSED CHANGE | CONSTITUTION | DESCRIPTION OF CHANGE |
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| | | REFERENCE | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| | | | (b) To undertake reviews, as agreed in the overall work programme for overview and scrutiny, on areas of special concern, interest or development relating to those matters set out at (a) above. |
| | | | To undertake reviews, as agreed in the overall work programme for overview and scrutiny, or other relevant work on areas of special concern, interest or development relating to the infrastructure of the City, including transport systems, sustainability, the built environment, the commercial sector and inward investment, and Nottingham as a core City, a European City and a regional centre. |
| | | | Accountable to Overview and Scrutiny Committee |
| | | | Meetings Normally 11 per annum but there must be at least 3 per annum |
| | | | Eligibility for Membership 9 Members; politically balanced who must not include members of the Executive Board. |
| | | | The Chair is normally appointed at Annual Council. Where an in year vacancy occurs or if Council does not make an appointment, the Chair is appointed by the Committee itself. |
| | | | Established sub committees None. |
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| ISSUE | PROPOSED CHANGE | CONSTITUTION REFERENCE | DESCRIPTION OF CHANGE |
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| | | | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| Development | Health and Adult | Appendix 6 (c) | Generic |
| of Council's Overview and Scrutiny function | Social Care Select Committee The purpose of including the proposed Terms of Reference for the Health and Adult Social Care Select Committee is to provide members with a full picture of the revised Overview and Scrutiny Structure being proposed. Approval of all Select Committee proposed Terms of Reference will be the responsibility of the Overview and Scrutiny Committee that will convene at the rising of full Council. | pages 30 – 33 | (a) In accordance solely with a work programme agreed by the Overview and Scrutiny Committee and in clear pursuance of corporate priorities and objectives as set out in the Corporate Plan and other plans as are relevant to their work, or of issues of particular concern within their remits:- (ii) to review the implementation of policy; (iii) to contribute to the development of policy and; (iii) to scrutinise decisions made or actions taken; (iv) to undertake reviews on areas within the panel's Committee's remit and make reports and recommendations to the Executive, the Authority or the responsible body on the work undertaken; (b) to undertake or commission research and consultation and to receive evidence from such sources as are appropriate to fulfil the role set out above; (c) to report to the Overview and Scrutiny Committee within any timescales determined by that Committee. (c) if required by the Overview and Scrutiny Committee, to consider matters referred to and validated by the Call-In Sub Committee; (d) to invite people other than Council members and officers to attend meetings of panels on a regular or occasional basis to give evidence, answer questions, discuss issues of local concern and/or act in an advisory role. Specific (a) To undertake the Council's statutory role in scrutinising health services for the City. (b) To undertake the overview and scrutiny role in relation to:- |
| | | | (i) the provision, accessibility and outcomes of health services and/or medical interventions for all sectors of the community; (ii) the provision, accessibility and outcomes of adult social care services; |

| ISSUE | PROPOSED CHANGE | CONSTITUTION REFERENCE | DESCRIPTION OF CHANGE |
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| | | | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| | | | (iii)health inequalities and the improvement in well-being for all sectors of the community; |
| | | | (iv)the effectiveness and efficiency of service processes or joint working arrangements for adult social care and health services; |
| | | | (v) local strategies relating to health and adult social care issues and their impact; |
| | | | (vi)other health and adult social care issues of local concern; |
| | | | (c) to undertake reviews, as agreed in the overall work programme for overview and scrutiny, on areas of special concern, interest or development relating to those matters set out at (a) and (b) above. |
| | | | (a) To undertake the Council's statutory role in scrutinising health services for the City; (b) To monitor the provision, accessibility and outcome of health services and/or medical interventions for all sectors of the community; |
| | | | (c) To focus on a reduction in health inequalities and the improvement in well being for all sectors of the community; |
| | | | (d) To encourage sustainability in health provision and interventions; (e) To examine the effectiveness and efficiency of service processes or joint working arrangements; (f) To examine local strategies relating to health issues and measure their impact; |
| | | | (g) To raise the profile of health issues of local concern. |
| | | | Accountable to Overview and Scrutiny Committee |
| | | | Meetings Normally 11 per annum but there must be at least 3 per annum |
| | | | Eligibility for Membership 9 Members; politically balanced who must not include members of the Executive Board. |
| | | | The Chair is normally appointed at Annual Council. Where an in year vacancy occurs or if Council does not make an appointment, the Chair is appointed by the Committee itself. This Select Committee to have two Vice-Chairs, one to support the scrutiny of each main focus i.e. health and adult social care. |
| | | | Established sub committees |

| ISSUE | PROPOSED CHANGE | CONSTITUTION | DESCRIPTION OF CHANGE |
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| | | REFERENCE | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| | | | None. |
| Development of Council's Overview and Scrutiny function | Serving the Adult Community Standing Panel and Performance and Resources Standing Panel. | Appendix 6 (c) pages 34 – 36 | Delete Terms of Reference for the Serving the Adult Community Standing Panel and Performance and Resources Standing Panel |
| Development of Council's Overview and Scrutiny function | Overview and Scrutiny Task and Finish Panel The purpose of including the proposed Terms of Reference for the Task and Finish Panels is to provide members with a full picture of the revised Overview and Scrutiny Structure being proposed. Approval of all Select Committee proposed Terms of Reference will be the responsibility of the Overview and Scrutiny Committee that will convene at the rising of full Council. | Appendix 6 (c) page 37 | These are time limited bodies whose terms of reference are determined on an individual basis in relation to the topic being scrutinised. Accountable to Overview and Scrutiny Committee Meetings As required. There are normally no more than 3 Task and Finish Panels operating at any one time. Eligibility for Membership Members must not include members of the Executive Board. The Chair and membership is normally appointed by the Overview and Scrutiny Committee. Where a vacancy occurs during the life of the panel or if the Committee does not make an appointment, the Chair is appointed by the Panel itself. Membership Determined on an individual basis and politically balanced. Established sub committees None |

| ISSUE | PROPOSED CHANGE | CONSTITUTION REFERENCE | DESCRIPTION OF CHANGE Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
|---|---|---|---|
| Development of Council's Overview and Scrutiny function | To amend the Terms of Reference for the Joint City and County Health Scrutiny Committee to reflect the proposed new structure for Overview and Scrutiny | Appendix 6 (c) page 38 | Power/Remit To scrutinise health matters which impact on the Greater Nottingham area (i.e. both the Nottingham City Council area and the Broxtowe, Gedling, Hucknall and Rushcliffe areas of Nottinghamshire) to include the statutory health scrutiny role in relation to those health services which serve the conurbation of Greater Nottingham Where an NHS Trust operates in an area wider than the Greater Nottingham area, the Joint Committee will scrutinise any health matter that affects the Greater Nottingham area and the wider area (as far as the County boundary) but will defer to the relevant City or County Health Scrutiny Committee if requested by that health scrutiny committee. Accountable to Council Meetings Normally 11 per annum Eligibility for Membership 8 City Councillors who cannot be members of the Executive Board. The Committee also includes 8 non-executive members of the County Council and co-opted representatives of Ashfield, Broxtowe, Gedling and Rushcliffe district councils. Established sub committees None |
| Development of Council's Overview and Scrutiny function | To amend the Responsibilities for Functions section of the Constitution to reflect the new structure being proposed for Overview and Scrutiny. | Appendix 6(d) Responsibilitie s for Functions Page 11 (paragraph f) | (f) The following responsibilities are reserved only for the Overview and Scrutiny Committee: (i) To oversee and manage the Council's overview and scrutiny function, setting terms of reference and membership for its panels-committees and task and finish panels; (ii) To oversee and manage the Council's overview and scrutiny programme to an annual plan; (iii) To have specific responsibility for the overview and scrutiny of major corporate policies, performance and resource issues and for areas of service provision not provided for elsewhere including strategic housing and community safety; |

| ISSUE | PROPOSED CHANGE | CONSTITUTION REFERENCE | DESCRIPTION OF CHANGE |
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| | | REFERENCE | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| | | | (iv) To establish and commission reviews from task and finish panels, setting terms of reference, membership and timescales as necessary, and to undertake reviews itself, if considered necessary, in respect of policy development, executive decisions and matters of wider local concern; |
| | | | (v) To ensure that all responsibilities placed upon overview and scrutiny bodies are carried out, including holding the executive to account, undertaking a policy development and review role and scrutinising and making recommendations to the Executive, the Authority or the responsible body on the work undertaken on matters which are the responsibility of the Council and on concerns or areas of interest in the wider City; |
| | | | (vi) To manage the call-in process in accordance with the Overview and Scrutiny Rules in appendix 6(i) of the Core Constitution and may, for this purpose, appoint a sub-committee with delegated powers. |
| Development | To amend the role and | Appendix 6 (f) | Chairs of Overview and Scrutiny and Select Committees |
| of Council's Overview and Scrutiny function | responsibilities for Chairs and Vice-Chairs of Overview and Scrutiny to reflect the new | Roles and Responsibilitie s | The role of Chair is to promote the overall development of the overview and scrutiny function as well as having responsibility for their own committee. These responsibilities include:- |
| | structure being proposed. | Page 25 | (i) chairing and managing meetings, including ensuring that high standards of conduct and courtesy are maintained; |
| | р. оросси: | (Consequential changes are | (ii) working with the appropriate member of the overview and scrutiny team to decide on the business to be undertaken at each meeting, the methods to be employed and agreeing the agenda; |
| | | also required to | (iii) leading the committee in prioritising committee work; |
| | | reflect changes to titles of | (iv) coordinating work with other overview and scrutiny bodies and chairs;(v) ensuring the remit and timescale for each review topic is clear (scoping), taking into |
| | | Committees on page 24 of | account resources and workload; (vi) ensuring all members are engaged in the work and have the opportunity to contribute and |
| | | Appendix 6 (f) of the Constitution | be heard; (vii) keeping Members focussed on the topic; making sure witnesses and officers are introduced to the panel and are treated with courtesy and consideration; |
| | | | (viii)liaising with Executive Members in a systematic way on both scrutiny and policy matters which are relevant to their portfolios; |
| | | | (ix) working with the overview and scrutiny review coordinator on final reports following a major review; |

| REFERENCE | |
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| | (x) making sure recommendations are based on evidence gathered during the review or other scrutiny work and are focused on the key issues, are clear and achievable. |
| | (i) Chairing meetings of the Overview and Scrutiny Committee which is responsible for: |
| | the policy development and review process for those areas of the Executive's work not ——————————————————————————————————— |
| | managing the call-in process; |
| | commissioning reviews and keeping an overview of the programme of reviews undertaken |
| | by standing and ad hoc review panels; co-ordination of the programme of best value reviews to be undertaken by the Overview |
| | and Scrutiny Committee, standing or ad hoc review panels set up for the purpose; |
| | to have specific responsibility for the overview and scrutiny of major corporate policies and |
| | for areas of service provision not provided for elsewhere including strategic housing and |
| | — community safety. |
| | 2. In addition to the above responsibilities the Chair of the Overview and Scrutiny Committee is responsible for chairing meetings which is responsible for:- |
| | (i) A special development and review role for financial matters in support of the Deputy Leader's remit. |
| | (ii) Working with Executive Members on policy development within the remit of the Overview and Scrutiny Committee. On behalf of the committee, requiring or |
| | requesting the attendance of Executive members and/or other members, officers and outside witnesses when reviews are being undertaken. |
| | (iii) Liaising with Executive members on matters called in for reconsideration. |
| | (iv) Liaising with the Leader or his/her deputy on matters requiring urgent |
| | determination |
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| ISSUE | PROPOSED CHANGE | CONSTITUTION REFERENCE | DESCRIPTION OF CHANGE |
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| | | | Vice Chairs of Overview and Scrutiny and Select Committees |
| | | | The role of the Vice-chair is to support the Committee Chair in their management role and to promote the development of the overview and scrutiny function. Key responsibilities include:- |
| | | | (i) Chairing and managing meetings in the Chair's absence; (ii) Playing a leading role in scoping overview and scrutiny reviews; (iii) Playing a leading role in evidence gathering and consultation to support overview and scrutiny reviews; (iv) Taking responsibility with the appropriate member of the Overview and Scrutiny Team to ensure recommendations are monitored and followed up. |
| | | | The Vice Chair of the Overview and Scrutiny Committee deputises for and assists the Chair, presiding at meetings when the Chair is absent. The Vice Chair has special responsibility for health scrutiny which includes managing the partnership scrutiny arrangements with health providers and bodies with an interest in health provision in the City. Specific responsibilities are:- |
| | | | playing a leading role in the arrangements set up for the scrutiny of health provision, including in regard to any future major restructuring of the health service locally or of service provision for individual health disciplines; |
| | | | involvement in policy development and review of services related to health, with a focus on external provision and the work of partners in the field of health; supporting Executive members in promoting public health as a central theme in regeneration and development initiatives throughout the City; |
| | | | working with Executive members and colleagues in the NHS in promoting healthy living in a healthy environment and in delivering improvements in public health and services; |
| | | | taking part in consultation and liaison on matters relating to health, including involvement in ad hoc review panels or time limited special project working groups; |
| | | | contributing to the Council's community leadership by bringing a local focus and democratic accountability to local partnerships for health; |
| | | | contributing to the development of the Community Strategy and the Health Improvement Plan as |

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| | | | complementary documents and promoting the City Council's Health Strategy; |
| | | | liaising with the Corporate Director of Adult Social Services, Housing and Health and other Corporate Directors engaged in initiatives associated with health. |
| Development of Council's | To amend the Overview | Appendix 6 (i) | Overview and Scrutiny Procedure Rules |
| Overview and | and Scrutiny Procedure Rules to reflect the new | Procedures | 1 Arrangements for Overview and Scrutiny Bodies |
| Scrutiny function | structure being proposed. | Page 15-20 (Consequential | The Council appoints the Overview and Scrutiny Committee which appoints Overview and Scrutiny Panels Select Committees (together called the Committees and Panels). |
| | | changes to titles of Committees | 2 Terms of Reference |
| | | are required on Pages 22 and | The terms of reference of the Committees and Panels are set out in Appendix 6(C). |
| | | 29) | 3 Who may sit on the Committees and Panels ? |
| | | | All councillors except members of the Executive Board may be members of the Committees and Panels. However, no member may be involved in scrutinising a decision in which he/she has been directly involved. Membership is set out in Appendix 6(C). |
| | | | 4 Meetings of the Committees and Panels |
| | | | There must be at least three meetings of each of the Committees and each Panel in each year. In addition, meetings may be called from time to time as and when appropriate by the Chair of the committees or a panel and by the Corporate Director of Corporate Services Resources . |
| | | | 5 Quorum |
| | | | The quorum for meetings of the Committees and Panels shall be three. |
| | | | 6 Who chairs Committee and Panel meetings? |
| | | | The Chairs of the Committees and Panels is are normally appointed at Annual Council. Where an in-year vacancy occurs, or Council does not make an appointment, the Chair is appointed by the Overview and Scrutiny Committee or Panel Select Committee concerned. The allocation of chairs of Select Committees standing panels to political groups will be determined on a year by year basis. |

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| | | | 7 Work programme |
| | | | The Overview and Scrutiny Committee will draw up an annual work programme and will receive reports on progress. In agreeing the work programme, proposals of members who are not members of the largest political group on the Council will be taken into account. |
| | | | 8 Agenda items |
| | | | (a) Any member of Overview and Scrutiny Committee or a Standing Panel Select Committee may give notice to the Corporate Director of Resources that he/she wishes an item relevant to the functions of the committee or Panel to be included on its agenda. On receipt of such a request the Corporate Director of Resources will ensure that it is included on the next available agenda. |
| | | | (b) In accordance with section 119 of the Local Government and Public Involvement in Health Act 2007 any member of the authority may refer to an overview and scrutiny committee any local government matter relevant to the functions of the committee. It is then up to the committee to decide whether to exercise its power in relation to the matter. The referring member must be informed of the decision and provided with any report or recommendation made on the matter. |
| | | | 9 Roles of the Committees and the Panels |
| | | | The roles are set out in Appendix 6(C). The Overview and Scrutiny Committee may also establish Task and Finish Panels, which will be assigned specific areas for review, usually matters which are not within the remit of a standing panel. No more than three such Panels will be operating at any one time. |
| | | | 10 Consideration of Reports |
| | | | (a) The Committees and Panels are empowered to make reports or recommendations to the Council and to the Executive with respect to any of the functions of the Council and the Executive and on any matters which affect the Council's area or its inhabitants (section 21 Local Government Act 2000). |
| | | | (b) Once it has formed recommendations on a matter, the Committee or Panel will prepare a formal report and identify whether the report, or recommendations within the report, should be referred for consideration to an Executive Board Member, the Executive Board and/or to Council, or to an outside organisation. |
| | | | (c) If a Committee Panel cannot agree on one single final report , then up to one minority report may be |

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| | | | prepared and submitted for consideration with the majority report. |
| | | | (d) A report of a Panel may be submitted to the Overview and Scrutiny Committee prior to referral for consideration by an Executive Board Member, the Executive Board or Council. |
| | | | (d) The Overview and Scrutiny Committee will either In accordance with section 122 of the Local Government and Public Involvement in Health Act 2007, an overview and scrutiny committee may make reports and recommendations to the Executive or Council and must require them in writing to:- |
| | | | (a) consider the report or recommendations; (b) respond to the committee on what action is to be taken, if any; (c) if the report has been published, to publish the response; (d) to undertake the above within two months of receipt of the report or recommendations. |
| | | | (i) present the report to the relevant Portfolio Holder(s) for consideration, jointly with the panel—which prepared the report if it is a panel report, |
| | | | (ii) request the Corporate Director of Resources to refer it for consideration by the Executive Board or Council or, |
| | | | (iii) refer it back to the Panel with comments or recommendations; |
| | | | (f) If a report is referred back to a Panel, that Panel will consider any comments of the Overview and Scrutiny Committee and resubmit the report with or without amendment. The Overview and Scrutiny Committee will then arrange for the Chief Executive to refer the report for consideration in accordance with paragraph 10(b); |
| | | | (g) When referring a report for consideration, the Overview and Scrutiny Committee may submit additional comments, but may not amend the report. |
| | | | Reports by the Overview and Scrutiny Committee falling within its own terms of reference will be presented to the appropriate Portfolio Holder(s) or will be submitted to the Corporate Director of Resources for consideration by the Executive Board or full Council, as the Committee may decide. |
| | | | (h) The relevant Executive Member or the Executive Board, as appropriate, will consider a report of a Review Panel or the Overview and Scrutiny Committee as soon as is reasonably practicable after it has been presented to the Portfolio Holder(s) or submitted to the Corporate Director of Resources and, in |

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| | | | any event, within three months. A report which is to be considered by Council will be submitted to the next available meeting of the Council. |
| | | | 11 Rights of Committee and Panel members to documents |
| | | | In addition to their rights as councillors, members of the Overview and Scrutiny Committee and Select Committees and Task and Finish Panels have the additional rights to documents, and to notice of meetings, as set out in the Access to Information Procedure Rules in Appendix 6(i). |
| | | | 12 Members and officers giving account |
| | | | (a) The Overview and Scrutiny Committee and the Select Committees and Task and Finish Panels may, within their terms of reference, scrutinise and review decisions made or actions taken in connection with the discharge of any Council functions. As well as reviewing documentation, in fulfilling the scrutiny role they may require any member of the Executive Board, the Chief Executive and/or any Corporate Director or Service Director to attend before them to explain in relation to matters within their remit: |
| | | | (i) any particular decision or series of decisions and |
| | | | (ii) the extent to which the actions taken implement Council policy and/or |
| | | | (iii) their performance |
| | | | and it is the duty of those persons to attend if so required. (S.21 (14) Local Government Act 2000). |
| | | | (b) Where any member or officer is required to attend a Committee or Panel under this provision, the Chair of that Committee or Panel will inform the Deputy Chief Executive. The Deputy Chief Executive will inform the member or officer in writing giving at least ten working days notice of the meeting which he/she is required to attend. The notice will state the nature of the item on which he/she is required to attend to give account and whether any papers are required to be produced for the Committee or Panel. Where the account to be given to the Committee or Panel will require the production of a report, the member or officer concerned will be given sufficient notice to allow for preparation of that documentation. |
| | | | (c) Where, in exceptional circumstances, the member or officer is unable to attend on the required date, the Committee will in consultation with the member or officer, arrange an alternative date for attendance. |
| | | | 13 Attendance by others |

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| | | | A Committee or Select Committees Panel may invite people other than those people referred to in paragraph 12 above to address it, discuss issues of local concern and/or answer questions. |
| | | | 14 Call-in |
| | | | (a) The call-in procedure applies to any Executive decision except:- |
| | | | a decision which has already been implemented |
| | | | a decision made under the urgency procedure set out below |
| | | | day to day management and operational decisions by officers |
| | | | a decision which is essentially the same as a previously called-in decision. |
| | | | (b) All decisions of:- |
| | | | the Executive Board |
| | | | an individual member of the Executive Board |
| | | | a Committee of the Executive Board |
| | | | shall be published and made available at the Guildhall and the Council House, normally within two working days of being made. |
| | | | (c) Within five working days of publication of an executive decision, five councillors (who must include members of more than one political group) may request reconsideration of that decision (call-in). The request must:- |
| | | | relate to a decision likely to result in expenditure which is, or savings that are, above a figure to be determined by the Council (currently £25,000). |
| | | | be in writing |
| | | | be signed by the members concerned |

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| | | | identify factors not addressed by the decision-maker |
| | | | name a member to present the request at the meeting of the committee |
| | | | be submitted to the Corporate Director of Resources for consideration by the Overview and Scrutiny Committee. |
| | | | (d) Within seven clear days after the day of receipt of a request the Overview and Scrutiny Committee, or a sub-committee thereof, will meet to consider the request. |
| | | | (e) Implementation of the decision is suspended until the call-in request is determined by the Overview and Scrutiny Committee. |
| | | | (f) The Overview and Scrutiny Committee will decide whether to recommend re-consideration by the decision-maker or, for decisions considered to be contrary to the City Council's policy framework or contrary to or not wholly in accordance with the budget, by the Council. |
| | | | (g) The decision-maker will re-consider the decision (if so requested) and give reasons for the (re-considered) decision at the next meeting of the Overview and Scrutiny Committee. |
| | | | Call-in and urgency |
| | | | The call-in procedure set out above does not apply where the decision taken is urgent. A decision is urgent if any delay likely to be caused by the call-in process would seriously prejudice the Council's or the public's interests. The record of the decision and notice by which it is made public shall state whether, in the opinion of the decision making person or body, the decision is an urgent one and therefore not subject to call-in. The Chair of the Overview and Scrutiny Committee must agree both that the decision proposed is reasonable in all the circumstances and that it should be treated as a matter of urgency. In the absence of the Chair, the Vice-Chair's consent shall be required. In the absence of both, the Chief Executive or his/her nominee's consent shall be required. Decisions taken as a matter of urgency must be reported to the next available meeting of the Council, together with the reasons for urgency. |
| | | | 15 Procedure at Committee and Panel meetings |
| | | | (a) The Committee and Panels -shall consider the following business: |
| | | | (i) declarations of interests; |

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| | | | (ii) minutes of the last meeting; |
| | | | (iii) consideration of any matter referred to the committee under the call-in procedure; |
| | | | (iv) the business otherwise set out on the agenda for the meeting. |
| | | | (b) Where the Committee or a Task and Finish Panel conducts investigations they may also ask people to attend to give evidence at Committee and Panel meetings, which are to be conducted in accordance with the following principles: |
| | | | (i) that the investigation be conducted fairly and all members of the Committee or Panel be given the opportunity to ask questions and to contribute and speak; |
| | | | (ii) that those assisting the Committee or Panel by giving evidence be treated with respect and courtesy; and |
| | | | (iii) that the investigation be conducted so as to maximise the efficiency of the investigation or analysis. |
| | | | (c) Following any investigation or review, the Committee or Panel shall prepare a report for presentation to a portfolio holder, submission to the Executive Board and/or Council as appropriate and shall make its report and findings public. The Committee or Panel shall endeavour to reach consensus whenever possible. |
| | | | N.B. A more detailed protocol for the operation of overview and scrutiny is available from the Overview and Scrutiny Team (tel: 0115 915 4511). |
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| Establishment of an Audit Committee | To establish an Audit Committee and to delete the former Accounts Committee | Appendix 6 (c) Terms of Reference page 3 para 1.8, page 12 & 13, page 77 | Powers/Remit 1. The main purposes of the Committee is to:- (1) provide assurance of the adequacy of the Risk Management Framework and the associated control environment; (2) scrutinise the Council's financial and non-financial performance to the extent that it affects the Council's exposure to risk and weakens the control environment; (3) oversee the financial reporting process; (4) approve the Council's Statement of Accounts, both "subject to audit" and the final document. 2. Its functions include the following:- (1) reviewing the mechanisms for the assessment and management of risk; (2) approving the Council's statement of accounts, both 'subject to audit' and the final document; (3) receiving the Council's statement on Internal Control and the Annual Governance Statement and recommending their adoption; (4) approving Internal Audit's strategy, planning and monitoring performance; (5) receiving the Annual Report and other reports on the work of internal Audit; (6) considering the external auditor's annual letter, relevant reports and the report to those charged with governance; (7) considering arrangements for and the merits of operating quality assurance and performance management processes; (8) considering the exercise of officers statutory responsibilities and of functions delegated to officers. Accountable to Council Meetings Normally 6 per annum Eligibility for membership 8 non-executive Members, politically balanced 6:1:1 |

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|---|--|---|---|
| Establishment of City Centre Area Committee | To establish a new City Centre Area Committee and to delete the former City Centre Working Group | Core Constitution Page 22, para (m) and Appendix 6 (c) Terms of Reference Page 60-62 | Powers/Remit (a) To oversee the provision of services within the City Centre; (b) To make arrangements to consult with interested parties on matters of concern and interest that impact on the City Centre; (c) To identify the operational needs and priorities of the commercial sector, local residents and other interested parties with regard to the City Centre and bring these to the attention of service providers; (d) to build partnerships and develop links between public, private, voluntary and community organisations and local residents (e) to prepare, implement and monitor a city centre action plan; (d) To ensure coordination of the Council's relevant plans and to provide direction and scrutiny for specific area management operations; (e) To appoint task groups, as necessary, to facilitate the operation of the Committee. (f) To consider those crime and anti-social behaviour issues which need to be coordinated and addressed on a City Centre basis which are not being dealt with through other processes. (g) To promote the improvement of the environmental well being of their area. (h) To contribute to priorities, work programmes and variations in performance standards, including through Transforming Neighbourhood processes, in respect of the following services:- (a) Footpaths replacement; (b) Street Lighting; (c) Patch maintenance; (d) Grounds maintenance on community parks and playgrounds; (i) In respect of services in the local area, and if urgent, via a panel of the Chair, Vice-Chair, and opposition member, be consulted upon:- |

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| | | | (b) Highway environmental improvements of a local nature; (c) Minor traffic schemes, diversions and closures under highways and road traffic legislation, of a local nature; (d) Applications for footpath closures on grounds of amenity or development; (e) Licensing applications; (f) Strategic planning applications; (g) Schools re-organisation; (h) Detailed proposals for landscaping, open space provision, park equipment provision and other local enhancements relating to agreements under section 106 of the Town and Country Planning Act 1990 and section 278 of the Highways Act 1980; (J) To be part of the process for monitoring and scrutinising the performance of local services (provided by the Council and other bodies) and provide feedback and recommendations on their effectiveness to the Executive Board and Overview and Scrutiny Committee, to include refuse collection, Housing (void properties) and Community Safety; (k) To advise the Executive Board and Overview and Scrutiny Committee on local needs and priorities and on the impact of Council policy on the area. |
| | | | (I) To input local needs and priorities identified through area working, to the preparation of corporate budgets, policies and strategies. |
| | | | (m) To prepare, implement and review local projects in consultation with local communities. |
| | | | (n) To build partnerships between other public, private, voluntary and community organisations, local residents' and tenants' associations. |
| | | | (o) To suggest and/or approve proposals of significance to rationalise the City Council's operational property holdings and to be consulted on any proposals to dispose of operational property holdings in their area of significance. |
| | | | (p) In consultation with adjacent Area Committees to make appointments to outside bodies (where the body relates to the area concerned) as specified by the Executive Board. |
| | | | (q) To approve any matters delegated from time to time by Council or the Executive Board. |
| | | | (g) to be accountable to the Nottingham Crime and Disorder Reduction Partnership for the monitoring and |

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| | | | delivery of the Safer City Centre Community Safety Plan; and |
| | | | (h) to provide direction and scrutiny for specific area management operations eg Street Wardens' scheme, and other operations as directed from time to time. |
| | | | Accountable to Council |
| | | | Meetings Bi-monthly - normally 6 per annum |
| | | | Eligibility for Membership (a) one member from each of Area Committees four, six and eight; (b) five additional councillors from across the City (subject to ensuring political balance is achieved on the Board) |
| | | | Officer Support In order to provide executive support to the Committee and to ensure the co-ordination of operational officers, Officer representation at meetings will include the following:- |
| | | | Director of Sustainable Development; Director of Environmental Services; Director of Neighbourhood Management; Chief Executive of the Crime and Drugs Partnership. |
| | | | A range of operational officers from across and beyond the Council will co-ordinate their activity and report through to the Committee. This is to be supported by a small group of executive officers liaising with the Chair of the Committee. The service areas that will report through the Committee are as follows:- |
| | | | City Centre Management; Licensing; Street Scene; Neighbourhood Management; Highways; Traffic Management; Crime and Drugs Partnership. |

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|---|--|--|--|
| Revised Protocol for the operation of a Joint Planning and Transportation Committee in Greater Nottingham – | To adopt a revised protocol to govern the operation of the Joint Planning and Transportation Committee in Greater Nottingham | Appendix 6 (c) Terms of Reference Page 70 – 75 | Nottinghamshire County Council and Nottingham City Council (Unitary) established a Joint Committee between the two Authorities to advise on strategic planning and transport matters in Greater Nottingham in April 1998. The protocol agreed between the two Authorities on the establishment and operation of the Joint Committee (agreed February 2000) required a two yearly review, to ensure it remained relevant to the needs of the Joint Committee. Role The role of the Joint Committee is to advise the County Council and City Council on strategic planning and transport matters taking account of the best interests of the whole of Greater Nottingham. Responsibilities The Joint Committee will be responsible for providing advice on regional, sub-regional and strategic planning and on transport matters including the following: Preparation, review, modification and monitoring of strategic planning advice to the Regional Planning Body, Conformity of Local Development Documents, as agreed with the Regional Planning Body, and strategic planning and transport comments on Draft Development Plans prepared by other Local Planning Authorities; (c) The implementation of the Greater Nottingham elements of the 3 Cities and 3 Counties Growth Point, including the preparing of bids for funding, agreeing programmes for implementation and keeping the implementation of the Growth Point under review; (d) Co-ordination of policies and management for minerals and waste matters, including joint Local Development Documents; (e) Greater Nottingham Local Transport Plan; (f) Strategic issues arising from the management of the Traffic Control Centre; (g) Strategic issues arising from Public Transport Operations, including Bus Quality Partnerships and the development of the Nottingham Express Transit; |

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| | | | (h) Greater Nottingham Rail Development Plan; |
| | | | (I) Regional Spatial Strategies, relevant sub-regional studies, Regional Transport Strategy, the Integrated Regional Strategy and any other regional/sub-regional consultation/consultant studies insofar as they impact upon Greater Nottingham; |
| | | | (j) Strategic issues arising from the District Council air quality review and assessment. |
| | | | (5) To assist the Joint Committee in carrying out the responsibilities in paragraph 4 above, they shall be entitled to receive information and to comment where they deem appropriate on other relevant matters including: |
| | | | (a) Development Plan policies and strategy for the rest of the County; |
| | | | (b) Local Transport Plan for the rest of the County; |
| | | | (c) Planning applications within Greater Nottingham subject to the statutory timetable; |
| | | | (d) Wider aspects of Regional Spatial Strategies and Sub-Regional Studies; |
| | | | (e) Major development proposals in areas surrounding Greater Nottingham; |
| | | | (f) Significant developments in the highway and transport networks; |
| | | | (g) Major strategic initiatives of either Authority in Greater Nottingham e.g. tackling climate change. |
| | | | (h) Economic strategies for Greater Nottingham; |
| | | | (i) Government legislation, regulations and guidance affecting strategic planning and transport matters. |
| | | | Area of Responsibility (6) The Joint Committee will be responsible for advising on strategic planning and transport matters across the Nottinghamshire part of the of the 3 Cities Sub Area as defined by the East Midlands Regional Strategy. This area will be known as Greater Nottingham and its boundaries are illustrated on the attached Map 1. In undertaking the responsibilities for Growth Point in paragraph 4 (c) above, the area will also include Erewash Borough, to coincide with the boundaries of the Nottingham Core Housing Market Area element of the 3 Cities and 3 Counties Growth Point. |

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| | | | Relationship to Parent Authorities (7) The views of the Joint Committee will be communicated to the appropriate executive or other body or bodies of the County and City Councils as soon as possible following a resolution by the Joint Committee. Where the Joint Committee has expressed a view on particular matters that is the subject of a report to any of the parent executive bodies, the recommendation of the Joint Committee will be included in the report. |
| | | | Membership (8) The Joint Committee will be composed of four (4) members from each authority. |
| | | | (9) With the agreement of the Chair and Vice Chair, other members may be co-opted onto the Committee from time to time to assist the Joint Committee in carrying out the responsibilities in paragraphs 4 to 6 above. Such members will not have voting rights. |
| | | | (10)The appropriateness of co-opted members will be reviewed in accordance with paragraph 17. |
| | | | Chair and Vice Chair (11)The Chair and Vice Chair will be appointed in alternate years by each authority. The Vice Chair will always be appointed by the authority not holding the Chair. |
| | | | Frequency of meetings (12)The Joint Committee will meet at least 4 times a year. |
| | | | Organisation and Conduct of Meetings (13) Notice of meetings, circulation of papers, conduct of business at meetings and voting arrangements will follow the Standing Orders of the authority which holds the Chair, or such Standing Orders which may be approved by the parent authorities. Meetings will be open to members of the public. |
| | | | Officer Support (14) The secretariat of the Joint Committee will alternate annually between the two authorities with the Chair. The costs of operating the Joint Committee will be met by the Council providing the secretariat services. The work of the Joint Committee will be serviced by a Joint Officer Steering Group which will assist the Chair and Vice Chair in setting agendas and brief them prior to meetings. They will also be responsible for communicating the views of the Joint Committee. |
| | | | Disagreement Between the two Authorities (15) Where the members of the Joint Committee cannot arrive at a view on a particular issue which enjoys the support of the majority of members, that issue should be referred back to the relevant executive bodies of |

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| | | | the two Councils. |
| | | | (16) Participation in the Joint Committee will not deter either Authority from expressing a dissenting opinion on any specific issue. The right to make representations at a formal deposit stage, at the Examination in Public, at a Public Local Inquiry or at any consultation stage in the formal development plan making process, will not in any way be curtailed by membership of the Joint Committee. |
| | | | Review (17) The role and operation of the Joint Committee will be kept under review, with a further complete review of its responsibilities and workings to be carried out not later than two years from the adoption of this revised protocol. |
| Officer Employment | To amend the Officer Employment Procedure | Appendix 6 (I) Procedures | General Human Resource Management |
| Procedure Rules (Standing Orders on Employment Matters) – Revisions | Rules to reflect recent changes in job titles and to more close reflect the provisions of the Local Authorities (Standing Orders) Regulations 2001 and to reduce the risk of equal pay liabilities being created. | Procedures Pages 33 - 38 | 1.1 The Chief Executive has overall corporate management and operational responsibility, including overall management responsibility for all staff (save as otherwise provided in these rules). This includes the function of appointment, dismissal and disciplinary action. 1.2 Corporate Directors have delegated powers on human resource matters within their Directorates but must take decisions subject to relevant national and local conditions of service and policies of the Council. Before any decisions relating to remuneration and benefits which are outside the Council's established policies, are approved by the relevant Corporate Director or Deputy Chief Executive, written approval must be obtained from the Director of Human Resources. 1.3 Save as provided in these rules, Corporate Directors may delegate their powers and responsibilities to appropriate Directors and Managers. |
| | | | 2. Officer Appointments |
| | | | Appointments of Chief Executive and Corporate Directors |
| | | | 2.1 The Appointments and Conditions of Service Committee is responsible for undertaking the appointment process for the Chief Executive, Deputy Chief Executive and Corporate Directors and for making recommendations to full Council having ascertained the views of the Executive Board in accordance with Local Authority (Standing Orders) (England) Regulations 2001. |
| | | | In such cases, the Director, Human Resources will ensure that: |
| | | | (i) a job description and person specification is drawn up that specifies the duties of the officer concerned and qualifications or qualities to be sought in the person to be appointed; |

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| | | | (ii) arrangements are made for the post to be advertised in such a way as it is likely to bring it to the attention of persons who are qualified to apply for it; |
| | | | (iii) the job description, person specification and relevant information regarding Nottingham, the City Council and the role are sent to any person on request; |
| | | | (iv) the Appointments and Conditions of Service Committee undertakes the recruitment process at the longlisting, shortlisting and final interview stages; |
| | | | (v) the views of the Executive Board are sought (in accordance with Local Authority (Standing Orders) (England) Regulations 2001. In particular, the Director of Human Resources will notify every member of the Executive Board of the name of the prospective appointee, of any other particulars which are relevant to the appointment and the period of time within which any objection to the making of the offer is to be made by the Leader of the Executive Board on behalf of himself/herself and the Executive Board. This must be done before an offer of appointment is made. |
| | | | (vi) a recommendation for the identified appointment is drafted on behalf of the Appointments and Conditions of Service Committee and submitted to the full Council. |
| | | | The full Council may approve the appointment of the Chief Executive, Deputy Chief Executive and Corporate Directors, only where no material or well-founded objection has been made by the Leader on behalf of himself/herself or another member of the Executive Board within the time period set down by the Director of Human Resources . |
| | | | Appointment of Directors |
| | | | 2.2 Power is delegated to the Chief Executive, Deputy Chief Executive or Corporate Director nominated by the Chief Executive for the appointment of Directors in consultation with Elected Members through a politically balanced interview panel consisting of five Members. The views of the Executive Board must be obtained before an offer of appointment is made, in accordance with the Local Authority (Standing Orders) (England) Regulations 2001. |
| | | | The appointment may be approved only where the appointer is satisfied no material or well founded objection has been made by the Leader on behalf of himself/herself or another member of the Executive Board. |

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| | | NEI ENEIVOE | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| | | | 2.3 The Chief Executive, Deputy Chief Executive , or nominated Corporate Director will convene a politically balanced interview panel consisting of five elected members. Included in the Panel should be: |
| | | | the relevant portfolio holder, or substitute a member of the Executive Board a member of the majority group two opposition members |
| | | | 2.4 The Chief Executive, Deputy Chief Executive or Corporate Director nominated by the Chief Executive, will chair the interview panel and make the decision as to the appointment, in consultation with members and in accordance with the Local Authority (Standing Orders) (England) Regulations 2001. In particular, the Director of Human Resources will notify every member of the Executive Board of the name of the prospective appointee, of any other particulars which are relevant to the appointment and the period of time within which any objection to the making of the offer is to be made by the Leader of the Executive Board on behalf of him/herself and the Executive Board. This must be done before an offer of appointment is made. |
| | | | 2.5 The appointment may be approved only where the appointer is satisfied no material or well founded objection has been made by the Leader on behalf of himself/herself or another member of the Executive Board. |
| | | | 2.6 Officer appointments below Director (second tier) are the responsibility of relevant Corporate Directors, under delegated powers as set out in 1.2. and 1.3 above. |
| | | | 3. Voluntary Severance |
| | | | 3.1 The Appointments and Conditions of Service Committee determines redundancies, terminations of employment (retirement) on the grounds of business efficiency, terminations of employment under the 85 year rule, ill health retirements and flexible retirements, the exercise of discretions relating to redundancy and in the interests of the efficient exercise of the Council's functions (under the Local Government (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2006 and any exercise of discretions to increase total LGPS membership and award additional LGPS membership for the Deputy Chief Executive, Corporate Directors and Directors. The Committee also determines terminations of employment (retirement) on the grounds of business efficiency, terminations of employment under the 85 year rule, ill-health retirements and flexible retirements, the exercise of discretions relating to redundancy and in the interests of the efficient exercise of the Council's functions (under the Local Government (Early |

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| | | | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| | | | Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2006 and any exercise of discretions to increase total LGPS membership and award additional LGPS membership for the Chief Executive. |
| | | | 3.2 Power is delegated to the Chief Executive to determine voluntary redundancies, terminations of employment (retirement) on the grounds of business efficiency, terminations of employment under the 85 year rule, ill-health retirements and flexible retirements, the exercise of discretions relating to redundancy and in the interests of the efficient exercise of the Council's functions (under the Local Government (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2006 and any exercise of discretions to increase total LGPS membership and award additional LGPS membership for all staff with the exception of the Deputy Chief Executive, Corporate Directors and Directors. |
| | | | In the exercise of their functions under this paragraph the Appointments and Conditions of Service Committee and the Chief Executive should make decisions in accordance with and within the terms of the Council's policies under: |
| | | | (i) the Local Government Pension Scheme Regulations 1997 (in respect of decisions taking effect on or before 31 March 2008) or the Local Government Pension Scheme (Benefits, Membership and Contributions) Regulations 2007, the Local Government Pension Scheme (Transitional Provisions) Regulations 2008 and Local Government Pension Scheme (Administration) Regulations 2008 (in respect of decisions taking effect on or after 1 April 2008); and |
| | | | (ii) the Local Government (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2006) |
| | | | 4 Dismissals/Disciplinary Action and Dismissal |
| | | | 4.1 For the avoidance of doubt, "disciplinary action" in relation to a member of staff of a local authority means any action occasioned by alleged misconduct which, if proved, would, according to the usual practice of the authority, be recorded on the member of staff's personal file, and includes any proposal for dismissal of a member of staff for any reason other than redundancy, permanent ill health or infirmity of mind or body but does not include failure to renew a contract of employment for a fixed term unless the authority has undertaken to renew such a contract. |
| | | | 4.1 Power is delegated to the Chief Executive to determine voluntary redundancies and efficiency retirements for all staff with the exception of Corporate Directors and Directors. |

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| | | | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| | | | In respect of all officers (other than Corporate Directors and Directors) the Chief Executive should make decisions within the terms of the Council's policy under the Local Government Pension Scheme Regulations 1997 and the Local Government (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2000. |
| | | | The Appointments and Conditions of Service Committee determines redundancies and efficiency retirements for Corporate Directors and Directors. The Committee also determines efficiency retirements for the Chief Executive. |
| | | | 4.2 The Chief Executive is also responsible for the dismissal and taking of disciplinary action against the Deputy Chief Executive and—of Corporate Directors.—and Either the Chief Executive, Deputy Chief Executive or Corporate Director nominated by the Chief Executive is responsible for the dismissal and taking of disciplinary action against—of Directors. In all cases, nominated Members must have been, having consulted nominated Members before consulted before any formal action is taken. |
| | | | Before notice of dismissal is given the views of the Executive Board must be obtained in accordance with Local Authority (Standing Orders) (England) Regulations 2001. In particular, the Chief Executive, Deputy Chief Executive or nominated Corporate Director will notify every member of the Executive Board of the name of the person who it is proposed should be dismissed, provide any details relevant to the dismissal and the period of time within which any objection to the dismissal is to be made by the Leader of the Executive Board on behalf of himself/herself and the Executive Board. The dismissal may only proceed where the Chief Executive is satisfied that no material or well founded objection has been made by the Leader on behalf of himself/herself or another member of the Executive Board. |
| | | | The Chief Executive is also responsible for taking other disciplinary action against Corporate Directors and either the Chief Executive or Corporate Director nominated by the Chief Executive is responsible for taking other disciplinary action against Directors, having consulted the nominated Members before any formal action is taken. |
| | | | 4.3 The majority and opposition group(s) will each nominate one Elected Member who will be kept informed and consulted in matters relating to potential formal disciplinary and/or capability issues concerning the Chief Executive, Deputy Chief Executive and Corporate and Directors. |
| | | | Such nominations are submitted to the Corporate Director of Resources on an annual basis. |
| | | | 4.4 Where disciplinary or capability issues are identified concerning the Chief Executive, involving invoking a formal procedure where there is a likelihood of considering suspension or dismissal, the Leader of the |

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| | | NEI ERENOE | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| | | | Council should brief the nominated Elected Members (as set out above) and the Director, Human Resources before any action is taken. |
| | | | The full Council may approve the dismissal of the Chief Executive, only where no material or well founded objection has been made by the Leader on behalf of himself/herself or another member of the Executive Board. |
| | | | Before notice of dismissal is given the views of the Executive Board must be obtained in accordance with the Local Authority (Standing Orders) (England) Regulations 2001(as set out above in 4.2). The full Council may only approve the dismissal of the Chief Executive, following a recommendation by the Appointments and Conditions of Service Committee. |
| | | | 4.5 Where there are proposals for the Chief Executive, Deputy Chief Executive , Corporate Directors or Directors to leave the employment of the Council on terms which include compensation, such proposals must be subject to consultation with the nominated Elected Members (as set out above) and a report submitted to the next meeting of the Appointments and Conditions of Service Committee and only where no material or well founded objection has been made by the Leader on behalf of him/herself or another member of the Executive Board. |
| | | | 4.6 Where there are proposals for Corporate Directors or Directors to be transferred or temporarily seconded to manage other directorates or divisions, nominated Elected Members (as set out above) should be informed before the arrangements are agreed. |
| | | | 4.7 Disciplinary action of officers below Director (second tier) is the responsibility of relevant Corporate Directors, under delegated powers, as set out in paragraph 1.2 with the exception of any assistants to political groups. |
| | | | 5 Other Appointments, Dismissals and Disciplinary Action Assistants to political groups |
| | | | Appointments, disciplinary action and dismissals of an assistant to a political group must be made in accordance with the wishes of that political group and the relevant statutory requirements. |
| | | | 6. Additional provision in respect of disciplinary action affecting the Chief Executive, the Head of Paid Service, the Chief Finance Officer, and the Monitoring Officer |
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| | | KEI EKENGE | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| | | | 6.1 Save for action described in paragraph 6.2 below, no disciplinary action in respect of the Head of the Council's Paid Service, its Monitoring Officer or its Chief Finance Officer, except action described in paragraph 5.2 below may be taken by the Council, or by a committee, a sub-committee, a joint committee on which the Council is represented or any other person acting on behalf of the Council, other than in accordance with a recommendation in a report made by a designated independent person under regulation 7 of the Local Authority (Standing Orders) (England) Regulations 2001 (Investigation of alleged misconduct). |
| | | | 6.2 The action mentioned in paragraph 5.1 above is suspension of the officer for the purpose of investigating the alleged misconduct occasioning the action; and any such suspension must be on full pay and terminate no later than the expiry of two months beginning on the day on which the suspension takes effect (save where otherwise directed by a designated independent person). |
| | | | 7 Settlement of Employment Cases |
| | | | 7.1 Corporate Directors have the authority to agree offers of settlement in Employment Tribunal cases, subject to agreement in advance by: |
| | | | the Services Director Human Resources in respect of settlements up to £9999 £14,999 |
| | | | the Chief Executive in respect of offers of £10,000 £15,000 or more |
| | | | 7.2 The Director of Human Resources has the authority to settle equal pay claims; |
| | | | subject to reports of Tribunal outcomes, together with settlements (whether the case reached Tribunal or not) being made to the Portfolio Holder for Human Resources , Customer Services and Consultation Equalities and Access, the Chair of the Appointments and Conditions of Service Committee and the Deputy Leader. |
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| | | REFERENCE | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| Officer Employment Procedure Rules (Standing Orders on Employment Matters) – Revisions | Appointments and Conditions of Service Committee – Terms of Reference To amend the Terms of Reference to reflect those proposed changes to the Officer Employment Procedure Rules | Appendix 6 (c) Terms of Reference Pages 49 – 50 And repeated in the Core Constitution Pages 17-19 | The terms of reference of the Committee are: (a) to undertake the appointment process in respect of the Chief Executive, Deputy Chief Executive and Corporate Directors (long listing, short listing and formal interview) and, subject to having ascertained the views of the Executive Board in accordance with Standing Orders, to make recommendations to Council; (b) to determine the terms and conditions of City Council employees and procedures for disciplinary action and dismissal; (c) to designate proper officers; (d) to designate officers as Head of Paid Service, Section 151 Officer and as Monitoring Officer and to ensure the provision of sufficient staff and other resources; (e) to exercise any other personnel functions which cannot be the responsibility of the Executive; (f) to receive reports on action taken in respect of terms agreed for the Chief Executive, Deputy Chief Executive, Corporate Directors and Services Directors leaving the employment of the Council where those terms included compensation; (g) to determine redundancies and efficiency retirements for Corporate Directors and Services Directors and to determine efficiency, retirement for the Chief Executive; determines redundancies, terminations of employment (retirement) on the grounds of business efficiency, terminations of employment under the 85 year rule, ill-health retirements and flexible retirements, the exercise of discretions relating to redundancy and in the interests of the Efficiency, terminations of employment (Parly Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2006 and any exercise of discretions to increase total LGPS membership and award additional LGPS membership for the Deputy Chief Executive, Corporate Directors, and Directors. The Committee also determines terminations of employment (retirement) on the grounds of business efficiency, terminations of employment under the 85 year rule, ill-health retirements and flexible retirements, the exercise of discretions relating to redundancy |

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| | | REFERENCE | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| | | | (h) to appoint an independent person to investigate matters of misconduct and capability involving the Head of Paid Service, Section 151 Officer and Monitoring Officer; (i) to approve any proposals for significant restructuring of the Council's management structure; |
| | | | (j) to approve any proposals from the Chief Executive for changes to salary levels (including ranges of salaries) for Corporate Directors and the Deputy Chief Executive. |
| | | | NB: "Significant restructuring" |
| | | | (a) the transfer of a significant function between Council departments, or to an external body, or |
| | | | (b) the addition or deletion of a Corporate Director or Director post to or from a department. |
| Officer Employment Procedure Rules (Standing Orders on Employment Matters) – Revisions | To amend the Core Constitution to reflect those proposed changes to the Officer Employment Procedure Rules and Terms of Reference for Appointments of Conditions of Service Committee | Core Constitution Pages 29-31 Paragraph 5 | 5. HUMAN RESOURCES AND APPOINTMENTS This section covers the following issues: -General Human Resource Management (5.1) -Appointments (5.4) -Dismissals/Disciplinary Action (5.7) -Transfers/Secondments (5.13) 5.1 GENERAL HUMAN RESOURCE MANAGEMENT 5.2 The Chief Executive has overall corporate management and operational responsibility, including overall management responsibility for all staff. The Chief Executive shall have power to develop and implement restructuring proposals for the City Council's management structure, provided that he/she shall not do so, or commence formal consultation with affected staff and trade unions on significant restructuring proposals until he/she has, first, submitted the proposals to the Appointments and Conditions of Service Committee and obtained that Committee's approval to them. |

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| | | KEI EKENGE | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| | | | NB: "Significant restructuring" is a restructuring which involves: |
| | | | (a) the transfer of a significant function between Council departments, or to an external body, or(b) the addition or deletion of a Corporate Director or Director post to or from a department. |
| | | | The Chief Executive shall set salary levels for Corporate Directors and the Deputy Chief Executive (excluding national pay awards) providing he/she has, first, submitted any proposed salary changes (including to ranges of salaries) to the Appointments and Conditions of Service Committee and obtained that Committees approval to them. |
| | | | The Chief Executive shall include with the Summons to each Annual Meeting of the Council a public statement showing for each of the posts of Chief Executive, Deputy Chief Executive and Corporate Director, and any equivalent post, the amount of the full-time annual gross salary entitlement for that post as at 1 May in the same year and for each other named post the annual full-time gross salary for which is greater than 65 per cent of the annual full-time gross salary of the post of Chief Executive. |
| | | | 5.3 Corporate Directors and the Deputy Chief Executive have delegated powers on human resource matters within their Directorates but must take decisions subject to relevant national and local conditions of service and policies of the Council. |
| | | | 5.4 APPOINTMENTS |
| | | | The Appointments and Conditions of Service Committee is responsible for undertaking the appointment process for the Chief Executive, Deputy Chief Executive and Corporate Directors and for making recommendations to full Council having ascertained the views of the Executive Board in accordance with the Local Authority (Standing Orders) (England) Regulations 2001. |
| | | | The Chief Executive, Deputy Chief Executive or Corporate Director nominated by the Chief Executive is responsible for the appointment of Directors in consultation with Elected Members in the form of a politically balanced interview panel consisting of five members. The views of Executive Board must be obtained before offers of appointment are made, in accordance with the Local Authority (Standing Orders) (England) Regulations 2001. |
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| | | | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| | | | 5.7 DISMISSALS / DISCIPLINARY ACTION |
| | | | Power is delegated to the Chief Executive to determine voluntary redundancies and efficiency retirements for all staff with the exception of Corporate Directors and Directors. Power is delegated to the Chief Executive to determine voluntary redundancies, terminations of employment(retirement) on the grounds of business efficiency, terminations of employment under the 85 year rule, ill-health retirements and flexible retirements, ,the exercise of discretions relating to redundancy and in the interests of the efficient exercise of the Council's functions (under the Local Government (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2006 and any exercise of discretions to increase total LGPS membership and award additional LGPS membership for all staff with the exception of Deputy Chief Executive, Corporate Directors and Directors. |
| | | | The Chief Executive is responsible for the dismissal of the Deputy Chief Executive , Corporate Directors and, either the Chief Executive, Deputy Chief Executive or Corporate Director nominated by the Chief Executive is responsible for the dismissal of Directors taking into account any concerns of the Leader or any member of the Executive Board having consulted nominated members (as set out below) before any formal action is taken. The Chief Executive is also responsible for taking other disciplinary action against the Deputy Chief Executive and Corporate Directors and either the Chief Executive, Deputy Chief Executive or Corporate Director nominated by the Chief Executive is responsible for other disciplinary action against Directors again having consulted nominated members before any formal action is taken. |
| | | | 5.10 The majority and opposition group(s) will each nominate one Elected Member who will be kept informed and consulted in matters relating to potential formal disciplinary and capability issues concerning the Chief Executive, Deputy Chief Executive , Corporate Directors and Directors. |
| | | | 5.11 Where disciplinary or capability issues are identified concerning the Chief Executive, involving invoking a formal procedure where there is a likelihood of considering suspension or dismissal, the Leader of the Council should brief the nominated Elected Members (as set out above) and the Director, Human Resources before any action is taken. Approval of Full Council is required before notice of dismissal can be given to the Chief Executive. |
| | | | 5.12 Where there are proposals for the Chief Executive, Deputy Chief Executive , Corporate Directors or Directors to leave the employment of the Council on terms which include compensation, such proposals must be subject to consultation with the nominated Elected Members (as set out above) and a report submitted to the next meeting of the Appointments and Conditions of Service Committee. |

| ISSUE | PROPOSED CHANGE | CONSTITUTION REFERENCE | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
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| Local Area | To delegate the | Appendix 6 (d) | 5.13 TRANSFERS / SECONDMENTS Where there are proposals for Corporate Directors or Directors to be transferred or temporarily seconded to manage other directorates or divisions, nominated Elected Members (as set out above) should be informed before the arrangements are agreed. * The information contained within this section should be cross referenced with appendix 6 (C) [Terms of Reference of the Appointments and Conditions of Service Committee] and appendix 6 (i) Procedures [Officer Employment] Add responsibility for approving the draft Local Area Agreement as a Local Choice function for the Council's |
| Agreement – Local Choice delegation to Executive Board | responsibility for approving a draft Local Area Agreement to the Executive Board | Responsibility for Functions Page 14 | Executive Board. |
| Policy Framework - amendments | As a result of legislation and government guidance it is proposed that the Youth Justice Plan and Best Value Performance Plan be removed from the policy framework | Core Constitution Page 14 (para 2.4) Appendix 6 (c) Terms of Reference page 5 | Remove reference to the Youth Justice Plan and Best Value Performance Plan from the list of policy framework items. |
| Key Decision definition – correction | To correct an anomaly that exists in the definition of a key decision contained in the Core Constitution. | Core Constitution Page 19 (para 2.7 (b)) | An anomaly has come to light in the definition of a key decision in the core constitution and its definition in Appendix 6 (d) Responsibility for Functions. In the latter, a key decision is correctly defined as an executive decision which is likely:- (i) to result in the Council incurring expenditure or making <u>income</u> or savings of more than £500,000 revenue, taking account of the impact for a full year; or £1,000,000 capital (see section 3 for explanation of revenue and capital expenditure); (ii) to be significant in terms of its effects on communities living or working in an area consisting of two or more wards in the City. |

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| | | | Proposed amendments to existing Constitution provisions are set out below with any additions being highlighted in bold type and any deletions being shown with a line striking out redundant provisions. In those instances where completely new terms of reference or revised protocols are proposed, a complete copy has been detailed. |
| | | | However, in the Core Constitution the words 'or income' have been omitted from the definition included in the Core Constitution. Approval is sought to correct this anomaly. |